

## **Describing Diversity in University Enrolment in Kenya**

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### **ABSTRACT**

The identifiable benchmarks that showcase description of ‘diversity’ in enrolment or admission for university education in Kenya were described. Universities encourage multi-ethnic student and staff populations purely based on merit. In achieving “a globally competitive and prosperous nation with a high quality of life by 2030” (GOK, 2007), institutional attention to meritocracy and promotion of national cohesion through diversity and unity for success is essential. The overall quality of education in the universities is affected to a larger extent by large number of students against limited resources. Diversity focuses on demographic variety of student’s social and religious background but not tribal affiliations. A systematic and brief review of available evidence was used to describe diversity of enrolment for university education in a fast growing university and higher education system. The professional practices of scientific research were adhered to as stipulated in the *Declaration of Helsinki* (Maltby, McGarry, William, & Day, 2010). Expansion of universities is rapid due to increasing number of students who are interested and want to pursue university education. In both public and private universities enrollment is a serious exercise for both the university and the ‘freshmen’. Literature reviewed pointed at increasing complexity of forces in university education system, dynamics and diverse enrolment options, reputation and social positioning of universities in the society, diversity as humanistic patterns were found significant. Enrollment trends and impacts showed increase in demand for university education, and the risk of decreasing quality and predictability of outputs and results. This description proposes that all human need to equivocally advocate for and ensure equitable distribution of merit and opportunity for a sustainable future in university education. There is need however to determine national diversity index for university enrollment in Kenya.

### **Key Words:**

*Diversity, diversity index, enrolment, national unity, university education*